

Notification concerning Temporary Transportation Allowance for Workers in the Textile, Garment, Footwear and Travel Goods

SOK XING & HWANG | SX & H

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On 20 March 2026, Ministry of Labor and Vocational Training issued a Notification on the Results of Urgent Meeting of Minimum Wage Council promoted by rise of fuel price and transportation costs and their impacts on workers in the Textile, Garment, Footwear, and Travel Goods industry (TGFT Industry). As noted in the Notification, among other results, the Minimum Wage Council agreed that a temporary transportation allowance of US\$2.50 (two US dollars and fifty cents) per month will be provided to each worker in the TGFT Industry, effective on 01 April 2026 until the situation of fuel price returns to normalcy.

We observe that the Notification does not specifically states which party will bear the obligation to pay the allowance. According to Mr. Sok Lor, who attended the urgent meeting on behalf of Cambodian Federation of Employers and Business Associations, the understanding is that it is the employers who will be responsible to provide the allowance.

A copy of the Notification in Khmer is available at the link below. Should you have any query, please contact Ms. Lam Kimleng, Associate, at kimleng.lam@sxhlaw.com.



[NOTIFICATION IN KHMER](#)

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